

ENGAGEMENT AND INCLUSION POLICY

PURPOSE

To promote a healthy, supportive and secure environment for all students and to develop the resilience of students.

Every person involved in Toolangi Primary School has a responsibility to understand the important and specific role he/she plays individually or collectively to ensure the wellbeing and safety of all children as are stated in the schools child safe policies.

GUIDELINES

- Teaching staff will be responsible for student welfare at all times, striving to provide positive learning experiences for the children where they feel supported and safe.
- Students will be supported to develop positive social behaviors and act responsibly/appropriately for their age.
- Staff will be confident and proactive in the management of welfare issues.
- Procedures for referrals for support personal such as Guidance Officers, Speech Therapists etc. will be clear to all concerned.
- Student Welfare is a shared responsibility between school, home and the community and it relies on cooperation and open communication.

IMPLEMENTATION

The school will aim to promote student engagement through programs such as;

- Kitchen Garden Program
- Excursions and Incursions

The school will promote pride and self confidence in our students and also develop leadership skills through programs such as;

- Student achievement recognition in newsletters, letters home etc
- Transition Programs, kindergarten – school, junior class – senior class, primary – secondary school

The school will also provide;

- Ongoing professional development for staff where needed.
- Appointment of School Welfare Officer who will work with Regional Welfare Officer to maintain ongoing professional development and knowledge of best practices.

The school will strive to cater for students with specific welfare issues by liaising with professional colleagues, developing individual programs, monitoring effectiveness of programs and provide ongoing support including such things as;

- Psychologists for assessment and program implementation.
- School Nurse.
- Relevant Support Staff.
- Social Workers who may provide counseling.

Each year we will review our school values and classroom agreements.

Reference: B31-2009 DEECD MAIL Bulletin – S404-2009 Welfare Policy

This policy will be revised during the life of the School strategic Plan; 2013 - 2017